

Message Text

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ACTION FSIE-00

INFO OCT-01 EUR-12 ISO-00 CA-01 SCS-06 VOE-00 PPTE-00
PER-05 /025 W
-----041187 301611Z /44
R 301548Z DEC 77
FM AMEMBASSY PARIS
TO SECSTATE WASHDC 3716

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E.O. 11652: N/A
TAGS: AFSI, CGEN
SUBJECT: FSI: CONSULAR LOCALS TRAINING PROGRAM

REF: STATE 298828

1. THE EMBASSY WISHES TO NOMINATE THE FOLLOWING CANDI-
DATES, IN RANK ORDER, FOR THE CONSULAR TRAINING PROGRAM
FOR LOCAL EMPLOYEES. WHILE TWO OF THEM ARE IN THEIR
LATE FORTIES AND ONE IN HER EARLY FIFTIES, THEY ALL ARE
EXPECTED TO HAVE AT LEAST TEN YEARS USEFUL SERVICE
G

AHEAD OF THEM. WE ARE NOT NOMINATING THEM TO REWARD
LONG SERVICE FOR THE GOVERNMENT (ALTHOUGH THEY ALL HAVE
IT), BUT RATHER TO ENHANCE THEIR ALREADY ESTABLISHED
FUTURE POTENTIAL. BEFORE MAKING OUR SELECTION WE GAVE
CAREFUL CONSIDERATION TO POSSIBLE CANDIDACIES AMONG OUR
YOUNG EMPLOYEES. HOWEVER, THESE EMPLOYEES, WHO ARE A
WHOLE GENERATION YOUNGER, WERE FOUND WANTING IN
EXPERIENCE AND WE HAD TO CONCLUDE THAT THEY WERE NOT AS
WELL QUALIFIED AS MEMBERS OF THE PRECEDING GENERATION.

2. CANDIDATE NO. 1 - JANINE KOVALEFF (FSL-5)

BORN JUNE 3, 1928, PARIS, FRANCE. FLUENT IN WRITTEN
AND SPOKEN ENGLISH. LENGTH OF SERVICE WITH USG: 22
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YEARS. MRS. KOVALEFF IS PRIMARILY CONCERNED WITH
ARRESTS AND EXTRADITION CASES. SHE MAINTAINS LIAISON
WITH ATTORNEYS, MINISTRY OF JUSTICE, COURT AND PRISON
OFFICIALS AND COLLECTS THE INFORMATION NEEDED FOR
REPORTS TO THE DEPARTMENT, FAMILY MEMBERS, AND
CONGRESSIONAL REPRESENTATIVES CONCERNING AMERICAN
PRISONERS. SHE ATTENDS MANY TRIALS AND EXTRADITION

HEARINGS. MRS. KOVALEFF IS INVOLVED IN WELFARE/ WHEREABOUTS CASES WHICH REQUIRE THAT THE EMBASSY FOLLOW THE PROGRESS OF MISSING PERSONS INVESTIGATIONS BY FRENCH AUTHORITIES AND INTERPOL. SHE HAS A WIDE VARIETY OF QUASI-LEGAL DUTIES SUCH AS EXPLAINING TO AMERICAN CITIZENS THE PROCEDURES FOR OBTAINING FRENCH RESIDENCE AND LABOR PERMITS.

MRS. KOVALEFF HAS A FRENCH BACCALAUREAT DEGREE (ROUGHLY EQUIVALENT TO ONE YEAR AT A US UNIVERSITY). SHE ENGAGED IN GENERAL STUDIES IN LAW AND POLITICAL ECONOMY IN FRANCE, AND STUDIED THE ENGLISH LANGUAGE IN THE UK. WHILE SHE HAS NOT COMPLETED ANY CORRESPONDENCE COURSES ON CONSULAR WORK, SHE HAS LEARNED THE REGULATIONS ON THE JOB AND HAS ALSO GAINED A GREAT DEAL OF FAMILIARITY WITH THE FRENCH PENAL CODE AND JUDICIAL SYSTEM THROUGH PERSONAL CONTACTS AND THROUGH READING.

MRS. KOVALEFF OCCUPIES A RESPONSIBLE CONSULAR POSITION AND REQUIRES RELATIVELY LITTLE SUPERVISION. SHE IS ARTICULATE AND KNOWLEDGEABLE. WE BELIEVE SHE WOULD BE PARTICULARLY EFFECTIVE IN ANY FSI SEMINAR DEVOTED TO THE CONSULAR ROLE IN ARREST CASES AND CRIMINAL PROCEEDINGS.

3. CANDIDATE NO. 2 - CAMILLE DUMONT (FSL-6)
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BORN ON JULY 2, 1924 AT CHATENOY-LE-ROYAL, FRANCE. SHE SPEAKS EXCELLENT ENGLISH, AS WELL AS SPANISH AND GERMAN, AND HAS SERVED 27 YEARS WITH THE US GOVERNMENT, LARGELY IN THE AREA OF IMMIGRANT VISAS. SHE HAS A HIGH DEGREE OF TECHNICAL EFFICIENCY IN VISA PROCESSING AND A DETAILED KNOWLEDGE OF THE LAW. SHE HANDLES PUBLIC INQUIRIES CONCERNING ALL CATEGORIES OF IMMIGRANT VISAS. SHE ANSWERS QUERIES IN PERSON AND BY TELEPHONE, GUIDING APPLICANTS REGARDING IV CATEGORIES AND QUALIFICATIONS, EXAMINES DOCUMENTS FOR VALIDITY BEFORE PRESENTING FULLY ASSEMBLED CASE TO THE CONSULAR OFFICER FOR FINAL IV INTERVIEW. SHE ALSO PREPARES IV'S FOR ISSUANCE IN ACCORDANCE WITH PERTINENT REGULATIONS. ADDITIONALLY, SHE PERFORMS THE RELATED CLERICAL WORK WHICH INCLUDES DRAFTING CORRESPONDENCE TO MEDICAL, JUDICIAL AND POLICE OFFICIALS REGARDING DOCUMENTATION IN NON-ROUTINE IV CASES.

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MRS. DUMONT ATTENDED THE BRITISH SCHOOL IN PARIS WHERE SHE OBTAINED THE EQUIVALENT OF THE FRENCH BACCALAUREAT DEGREE. SHE ALSO OBTAINED A DIPLOMA OF PROFICIENCY IN THE SPANISH LANGUAGE FROM THE UNIVERSITY OF BARCELONA. ADDITIONALLY SHE SUCCESSFULLY COMPLETED THE FSI COURSE FOR VISA LAWS AND REGULATIONS IN 1959.

ALTHOUGH OVER FIFTY YEARS OLD, WE BELIEVE MRS. DUMONT HAS SUBSTANTIAL FUTURE POTENTIAL AND WE HAVE EVERY REASON TO THINK SHE WILL REMAIN WITH US FOR AT LEAST 10 MORE YEARS. SHE HAS A WEALTH OF EXPERIENCE AND KNOWLEDGE, AND WE BELIEVE SHE COULD CONTRIBUTE GREATLY TO THE TRAINING PROGRAM AND ESPECIALLY TO ANY SEMINAR ON IMMIGRANT VISAS.

4. CANDIDATE NO. 3 - JEAN-CALUDE BRO (FSL-5)

BORN IN PARIS ON DECEMBER 27, 1930. IS FLUENT IN ENGLISH AND HAS BEEN A US GOVERNMENT EMPLOYEE FOR 27 YEARS.

MR. BRO HAS CONSIDERABLE EXPERIENCE AS A VISA TECHNICIAN HANDLING INITIAL NIV INQUIRIES FROM THE PUBLIC AND
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MAKING PRELIMINARY DECISIONS REGARDING THE APPLICANT'S

ELIGIBILITY AND VISA QUALIFICATION PRIOR TO SUBMITTING THE CASE TO THE OFFICER WITH RECOMMENDATIONS, WHERE NEEDED. HE WORKS WITH MINIMAL SUPERVISION.

MR. BRO COMPLETED THE "TERMINAL" LEVEL OF SCHOOL (EQUIVALENT TO AN AMERICAN HIGH SCHOOL DEGREE). HE ALSO COMPLETED THE ONE-YEAR PIGIER COMMERCIAL SCHOOL COURSE. HE PERFECTED HIS KNOWLEDGE OF ENGLISH BY LIVING AND STUDYING IN ENGLAND FOR ONE YEAR DURING WHICH TIME HE WORKED AS A CLERK IN THE ST. ALBAN'S CITY HALL.

IN 1968 HE WON A COMMENDATION AND CASH AWARD FOR HIS SUGGESTION TO THE DEPARTMENT CONCERNING CLEARANCE PROCEDURES THEN IN USE. HIS SUGGESTION SAVED THE US GOVERNMENT \$100,000 ANNUALLY.

AS A SENIOR RANKING FSL IN THE VISA SECTION, MR. BRO IS FREQUENTLY CONSULTED BY HIS FSL COLLEAGUES AND BY NEW OFFICERS REGARDING PROBLEMS PECULIAR TO THE NIV FUNCTION AT THIS POST.

WE BELIEVE MR. BRO'S NOMINATION IS JUSTIFIED BECAUSE OF THE KEY POSITION HE HOLDS. THE ADDITIONAL TRAINING AND EXPERIENCE GAINED FROM PARTICIPATION IN THE CONSULAR TRAINING PROGRAM WOULD DEEPLY BROADEN HIS KNOWLEDGE AND UNDERSTANDING OF HIS FIELD AS WELL AS OTHER CONSULAR FUNCTIONS. IT WOULD ALSO ENHANCE HIS ABILITY TO TRAIN OTHER EMPLOYEES WITH WHOM HE COMES IN DAILY CONTACT AND WOULD ASSIST IN BUILDING A MUCH NEEDED SENSE OF PROFESSIONALISM AMONG THE SECTION'S LOCAL STAFF.
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